

MINUTES  
UAF FACULTY SENATE MEETING #78  
MONDAY, MARCH 9, 1998  
WOOD CENTER BALLROOM

I The meeting was called to order by President Craven at 1:35 p.m.

A. ROLL CALL

MEMBERS PRESENT:

Allen, J.  
Barnhardt, C.  
Basham, C.  
Bruder, J.  
Conti, E.  
Cooper, B.  
Corti, L.  
Craven, J.  
Curda, L.  
Deal, S.  
Dinstel, R.  
Fitts, A.  
French, J.  
Gatterdam, R.  
Gavlak, R.  
Kramer, D.  
Lando, C.  
Lin, C.  
Maginnis, T.  
McBeath, G.  
Mortensen, B.  
Nance, K.  
Porter, D.  
Robinson, T.  
Ruess, D. (S. Griggs)  
Schatz, M.  
Whalen, M.  
Weber, J.  
Wilson, B.

MEMBERS ABSENT:

Bandopadhyay, S.  
Boone, R.  
Finney, B.  
Johnson, T.  
Nielsen, H.  
Perkins, M.  
Yarie, J.

OTHERS PRESENT:

Ducharme, J.  
Gabrielli, R.  
Illingworth, R.  
Keating, J.  
Layral, S.  
Reichardt, P.  
Wadlow, J.

NON-VOTING MEMBERS PRESENT:

Nuss, S. - President, ASUAF  
Long, P. - President, UAFSC  
Tremarello, A - Registrar

NON-VOTING MEMBERS ABSENT:

Eichholz, M. - GSO  
Alexander, V. - Dean, SFOS  
Hedahl, G. - Dean, CLA

B. The minutes to Meeting #77 (February 9, 1998) were approved as distributed via e-mail.

C. The agenda was approved as distributed via e-mail with the addition of a request by John Craven for members to share their insight in dealing with the legislature concerning the budget cuts under discussion items.

II Status of Chancellor's Office Actions

A. Motions approved:

1. Motion regarding UAF Academic Calendar
2. Motion to approve the Certificate program in Microcomputer Support SpecialistM



fee payment. And on the constructive side with emphasizing the importance of maintaining student jobs on campus. Together all these strategies seem to be working. We have had an increase in the number of new students at UAF and in the number of transfer students.

With the decision of the provost this places us in another transition. Right now at UAF we have acting vice chancellors in two positions: Michael Rice will be retiring and Frank Williams has been asked to assume those responsibilities in addition to those he already has. Carla Kirts will assume the responsibilities of Karen Cedzo. So those two positions are taken care of and we will have a smooth transition in both of them. Now what will we do about Keating's replacement? What UAF needs most is stability, the type of stability that experienced leadership by someone who is knowledgeable about UAF can provide. Therefore the chancellor will be looking at our own talent for the appointment of a provost. She will initiate steps immediately to move toward the identification and appointment of a provost from our own ranks. The description of the job is basically the same as in 1994. There is an additional element which consists of systemwide responsibilities where the three chief academic officers comprise a council which is called the System Academic Council. The chancellor will discuss with the Board of Regents on April 16-18 in Juneau her recommendation for provost. We are moving along and will have a smooth transition. She is very confident that there will be no break in the programs that have been initiated and that we will move ahead with stability, foresight and job vigor.

Jerry McBeath asked about the replacements for the vice-chancellor positions and the possibility of eliminating these positions or merging them into some statewide position or otherwise configuring them to result in a reduction in those types of positions. The chancellor indicated that she had not been considering any merger of a position with the system. What she is considering is any recommendation that Williams or Kirts will make on two specific issues: whether we are effectively integrating our budget and planning and to look at the issue of whether we are utilizing all of our talent in public relations. The chancellor has separated from University Relations the director of development who will report directly to the Chancellor's office. She has also asked the director of financial services--budget office--Betty Hoch, to have a dotted reporting line to her. t]m5"

Michael Whalen asked about recruiting. One point they are seeing in the recruitment of graduate students is the bottle neck in the Admission Office. Applications are not getting to the departments. Chancellor Wadlow said that she would





access to a statewide pool of faculty. Benefits include improved quality and accessibility of courses. There is a need for technology.

Option four, increased collaboration with K-12 partnerships. There is an anticipation of improved graduations and retention rates and opportunities for increased partnerships. There are space sharing

committee that developing allocation models is tricky because it is difficult to draw the line between model development and policy decision. As a result of that it has become clear to the committee that probably the best service they can play is to present to the Regents some set of allocation models that highlight the policy decisions. At the one extreme we could follow an allocation model such as the Con Bunde model. We can contrast that with a model that propagates the budget based upon inclusion of some reasonable input for research or one that has an incentive associated with it. That presents regents with a clarification of the policy they have developed in the past. That is the approach that the committee is taking. Our timetable was to make an initial report to the Regents at the April meeting and follow it up with a final report somewhere





down ANY of my thoughts. The university is being eaten up by the vultures in the state capitol who have decided that keeping their promise of cutting \$50 million from our state expenditures is more important than reasonable thinking.

Our state is not poor. We have \$942 million in earnings from our Permanent Fund AFTER the checks are written and AFTER the fund is inflation proofed for next year. The existence of these earnings were seen by our earlier legislators as a guarantee against huge cuts to state programs during "hard times." I think the hard times are here, folks.

I sat down, the other day to write a letter to Provost Keating to BEG for the replacement of the RIP position in my own department. I penned the usual, very valid, reasons for the importance of the replacement of this faculty member: 1) The loss of this position would put our entire program in jeopardy of loss of accreditation, 2) The loss of this position would compromise the reputation of the finest music program in the state of Alaska, 3) The loss of this position would affect the Fairbanks public in ways from which they would have a hard time recovering, and so on.....

As I was formulating my thoughts I had an awful realization. In PREVIOUS years the loss of faculty to the RIP weakened programs but did not mean the loss of programs in EVERY area of the university. The Alaska Legislature has been in the business of cutting general fund money to the UA system for a long time. The Board of Regents and the administration on all campuses have been forced to cut back in all areas of university operations. If we do not receive a raise this year the effect will be felt VERY STRONGLY in the only place left to cut --- academic programs.

My face-to-face talks with legislators in Juneau last month did much to increase my pessimism regarding funding for the university. These legislators either: 1) Don't want to vote for the Governor's suggested increase to the university because he is a democrat and they are republicans and they "can't side with the democrats in an election year," 2) Are still misled by the ridiculous notion that there is a great deal of "fat" to be trimmed from administration (and believe that "administration" means just the salaries of administrators rather than every no-classroom or research related activity at the university), 3) See us as "just one more agency with our hand out for money," or 4) Believe that the people of this state don't want their money to go towards higher education.

Well folks, I'M MAD AS HELL AND I'M NOT GOING TO TAKE IT ANYMORE!  
We, as the Faculty Senate, the representatives of the academic programs here at UAF must come up with a plan. We must do our damndest to shake some sense into this Legislature. If we don't we will be party to the destruction of the University of Alaska and, ultimately , the State of Alaska.

I need your help. I ask for thoughtful discussion, today, as to what we can do to change this tide. We are not helpless.

V Public Comments/Questions - none

VI New Business

A. Motion prohibiting faculty from receiving a Ph.D. degree from UAF, submitted by Faculty & Scholarly Affairs

Ray Gavlak withdrew the motion and indicated that the committee

would like to work on it some more.

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B. Motion to amend the probation policy, submitted by Curricular Affairs

Jerry McBeath introduced the motion. Ann Tremarello asked for an amendment to change the word special to non-degree. McBeath asked how students are currently notified of their academic standing. Ann indicated that the notifications come from the deans' offices. When Banner issues are taken care of they will get that information from last semester. There were no objections and the motion passed as amended.

MOTION PASSED AS AMENDED  
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The UAF Faculty Senate moves to approve the following new policy on academic probation which replaces the existing policy passed by the Fairbanks Academic Council on October 14, 1987.

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PROBATION

An undergraduate degree status or full-time NON-DEGREE [[special]] student whose semester or cumulative GPA is less than 2.0 will be on probation until that situation changes. Probation reviews are done after both fall and spring semesters.

EFFECTIVE: May 10, 1998

RATIONALE: Current policy and practice provide for three levels of review for probation: for students on good standing whose semester or cumulative GPAs are less than 2.0; for students placed on probation at admission whose semester or cumulative GPA are less than 2.0; and for readmitted students continued on probation whose semester or cumulative GPAs are less than 2.0. This proposal simplifies the probation action, reducing three distinctions to one.

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C. Motion to amend the academic disqualification policy, submitted by Curricular Affairs

Jerry McBeath introduced the motion and indicated that currently disqualification is done twice a year. This motion will reduce academic disqualification actions from twice during the academic year to once at the conclusion of the spring semester. This will bring the policy into agreement with terminations on athletic eligibility and student loans. There were no objections and the motion passed.

MOTION  
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The UAF Faculty Senate moves to approved the following new policy on Academic Disqualification which replaces the existing policy passed by the Fairbanks Academic Council on November 20, 1978.

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#### ACADEMIC DISQUALIFICATION

Undergraduate students on probation whose semester and cumulative GPAs are less than 2.0 at the end of the spring semester may be disqualified from degree status. Disqualified students may continue their enrollment at UAF only as non-degree students, limited to enrolling in nine credits per semester, until reinstated into an academic program.

EFFECTIVE:            May 10, 1998

RATIONALE:            Current UAF practice is to review students  
                          for academic disqualification at the end of both fall  
                          and spring semesters. Disqualifying students after

tenure process IN ACADEMIC YEAR 1997-98 for ACCFT faculty associated with the UAF MAU. The specific steps (mirroring existing UAF policy & regulations) shall be:

1. Submission of materials by the faculty member.
2. Review of material by the campus director.
3. Review by a peer review committee.
4. Review by the CRA Executive Dean.
5. Review by the University-wide Promotion & Tenure Committee.
6. Review by the Chancellor's Office.

EFFECTIVE: Immediately

RATIONALE: For the last several years ACCFT faculty at UAF have utilized a Regional Review Process for promotion and tenure decisions which was modeled on the system in place at UAA. This process involved forwarding P&T packages to UAA for review by their University-wide P&T committee. This committee was augmented by representatives from UAF (ACCFT members). This UAA committee made recommendations for or against P&T and sent their recommendations to the UAF Chancellor.

The most recent ACCFT collective bargaining agreement states in item 5.4.B. that "The University and the Union agree that evaluation policies in which decisions are made within MAUs are desirable. New policies which reflect this goal will be generated through the normal governance structure and will be patterned on the current Regional Review Process (RRP). These policies will become effective when approved by the University and the Union. No changes will be made in UAA policy."

ACCFT faculty at UAF established an ad hoc P&T policy and procedures development committee. This committee developed Standards and Indices (Unit Criteria) which have been approved by CRA faculty and forwarded to the CRA Executive Dean, approved, and forwarded to the UAF Provost office in accordance with UAF Faculty Appointment and Evaluation Policies and Regulations for the Evaluation of Faculty.

Changes in the procedures from RRP to local review include establishment of a peer review committee within CRA, inclusion of the CRA Dean within the review process, and inclusion of the UAF University-wide P&T committee in the review process.

However, given the establishment of a new bargaining unit at UAF (United Academics), and given that UAF ACCFT faculty have existed under UAA policy for faculty appointment and evaluation for several years, we recommend that an interim process be approved to accommodate those UAF ACCFT faculty who wish to stand this year. Subsequently, the entire UAF Faculty Appointment and Evaluation Policies and Regulations for the Evaluation of Faculty will require revision to include UAF ACCFT faculty as well as the new United Academics contract language. This is a longer process but one which should be initiated soon.

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E. Nominations for President-Elect

Kara Nance nominated Ron Gatterdam. There were no other nominations presented. Nominations will remain open until the next Senate meeting. Ron will submit a personal statement for the next Senate agenda.

VII Committee Reports

A. Curricular Affairs - G. McBeath

A report was attached to the agenda. They will be looking at the petition process at their next meeting following spring break on March 23 at 3:00 in the Wood Center Conference Room B.

B. Faculty & Scholarly Affairs - R. Gavlak

A report was attached to the agenda.

C. Graduate & Professional Curricular Affairs - M. Whalen

A report was attached to the agenda. A motion was passed by the committee and will be forwarded to the Senate at the next meeting. The major item of business is masters degree requirements and possibly initiating a masters degree within a Ph.D. program. They would like wider input from the university community on this issue and they will have a meeting the week after spring break on March 26 at 1:30 in the Chancellor's Conference Room.

D. Core Review - J. Brown

A report was attached to the agenda.

E. Curriculum Review - J. French

No report.

F. Developmental Studies - J. Weber

A report was attached to the agenda.

G. Faculty Appeals & Oversight - J. Kelley

A report was attached to the agenda.

H. Faculty Development, Assessment & Improvement -  
D. Porter

A Handout was distributed at the meeting. There are three items the committee is working on: 1) a motion to the Senate to create a committee to handle a faculty seminar series. 2) a questionnaire to be distributed to the faculty asking for information on what they perceive to be their needs in terms of successful career development. They will prepare a report based on information gathered in an effort to provide guidance on what resources are

available and what would be most useful to them. 3) the final item is to get an update on what the Faculty Alliance is doing on faculty development.

SUMMARY OF PROCEEDINGS OF THE 1997-98 FACULTY DEVELOPMENT,  
ASSESSMENT AND IMPROVEMENT COMMITTEE  
Submitted by David O. Porter, Chair

The Committee met six times Fall Semester and twice so far Spring Semester. It meets Thursday at 11 a.m. every other week. The next meeting of the Committee is scheduled for March 5.

Our Committee began 1997-98 with an item of business forwarded to the committee from the 1996-97 Faculty Development, Assessment and Improvement Committee. The 1996-97 Committee investigated at length the feasibility and desirability of the Faculty Senate sponsoring a Faculty Seminar Series. Presentations would be made by UAF faculty recently completing sabbatical leaves, serving as principal investigators for major research projects and grants, and distinguished visiting academics. The Faculty Senate and the Office of the Provost co-sponsored two Faculty Seminars in 1996-97 and the Provost committed his office to continued support of this

A questionnaire to collect information from faculty was drafted and reviewed over the next three meetings. A final draft approved at meeting of February 3, 1998, reviewed by the Administrative Committee February 27, 1998, and forwarded to Senate offices for distribution to all members of the UAF faculty. A report summarizing responses is planned for the April meeting of the Faculty Senate.

Statewide Faculty Alliance is undertaking an initiative in the area

They want to cut the state budget by \$50 million. There is \$942 million in the earnings of the Permanent Fund. The earnings are meant to help the state along in hard times. We have to get them to do something.

Jerry McBeath indicated that the legislature will not touch any of the reserve. It was not for the purpose of bailing out any government agency. Jerry thought the discussion would be about RIP savings. What he hears is pretty much the same as everyone else and that the RIP savings may not exist next year. The Legislature will eat them up in the future. Jerry will be spending time in Juneau with legislators at the end of the month. That personal contact is what will change minds. He is not sure they are willing to change. The Republican majority is strongly committed to reducing \$50 million.

John Craven agreed with Jerry and indicated that you have to sway more than one person before the caucus makes up its mind collectively. David Porter said that we are early in the session when you get the most clear statements. We are coming into an election. At last week's Rotary meeting Governor Wally Hickel introduced the community dividend program. He made this proposal based on revisiting the idea that we are going to building our communities again and Alaska. It is his sense that as we move closer to the end of this session we will see some movement. We need to continue to build credibility for our programs.

Keating agreed with McBeath and asks how you can pull \$50 million from the economy and then put \$707 million money back into the Dividend fund. The caucus is insistent that we do that. The Board of Regents had a confrontational breakfast with the legislators and put their case on the table. They had a strong debate at the end of the meeting and passed a proposition that asked them to take from the savings and give modest moneys to the University. This is a very vibrant debate going on in the Legislature right now on using the dividend money. Last year we were bailed out with one time only maintenance money. This was used to restore the lecturers. That money will not be around next year. The RIP savings also have to cover lecturers. If we get alvM



lack of policy and the lack of tying that to some kind of consistent reporting system is a long term problem.

John Craven said the Board of Regents has demonstrated that they have been remiss. Their new found attention to presentations about research and their new found willingness to have meetings with legislators. Those have been every beneficial. It should have been a standard operating procedure. It needs to be nurtured. They need to discover that they too have to lobby.

Ron Gatterdam said that the issues of budget have been around for a long time. We have to change the attitude that we are only important to the local economy. There is no appreciation of the importance of the university as an institution of higher learning and not just its economic impact around the state. We need to go to the legislature through companies which hire our students. We need to look to those companies to lend support for the university with the legislature.

IX Members' Comments/Questions

none

X Adjournment

The meeting was adjourned at 4:12 p.m.

Tapes of this Faculty Senate meeting are in the Governance Office, 312 Signers' Hall if anyone wishes to listen to the complete tapes.

Submitted by Sheri Layral, Faculty Senate Secretary.