

!'"#\$%&'(!*+,-./0/1(
2 3 4!(567/89(!*:,;,\$#(<=*,;')(>\$;?,-:@:\$+,-.-.)

!'"#\$%&'()*"\$+,-.)'
' !'"#\$%&'(()*(+"#\$%&((
' ,##&%-./%0#'() (, 1 2(3(*4)54(6(**)54708(*9(:#+&;"#'(<"=0(, 7(">?(&=@A(">?(
(,##&%-.(B=+7&%=- '()C==0(0##&%-.)!
(!=;'"#(D=0#A7.#()E==.:#(!:7'"'==0(

((
()%-\$/-'\$'()*"\$+,-.)'
(F- '&"+&="(()G"H(DI; -J;(!---="(
(K<<%+#(()L:M#I(N4?O(
(L O 7%:(()PQ+---="R 7:7'Q7H#\$;:(
(SP=-#(()TU4NV(9N9WX9>*(
(1 #Y'%&#(()(P&&A')Z'%&#'.H.==.:#H+=OZ7Z7:7'Q7H#\$;ZPQ+---="Z((
(K<<%+#(D=;'"(() (, 1 (3(5)54(6(X)44A 0(TC==0(0##&%-.)V="((
((YI(7AA=%-&0#-&(TC==0(0##&%-.)V((

0\$&&1#.%-&%(
SD [\(>>4(7-\$5*48(="A#" 0%' '%=-(<(%-'&"; +&="(

2&3-4""5(
/P#(-=&#'%8(]="QY==Q'8(7-\$"#7\$%-.(07&#"7:'(]%::Y#(07\$#(7M7%:7Y:#(-:-#-#H(
(
<_;AA:#0#-&7"I(07&#"7:')((
F-&"=\$; +&%=- (, 7+P%-#(B#7"-%- .8(9 (L\$%&%=-8(L&P#0(@:A7I\$%-8(/P#(, F/(S"#''8(>4>4H(
F-&"=\$; +&%=- (&=(, 7+P%-#(B#7"-%- .(] %&P(SI&P=-8(@-\$"#7'(!H(, ^::#"8(\7"7P(E;%\$=8(K_`#%::I(
, #S%78(F-+8(>4*?H(
(

!'"#\$%&'6&/\$.7-.)((
F-&"=\$; +&%=- (&=(07+P%-#(:#7"-%- .(7-\$ (7AA:%+7&%=- 'H(*9W:#+&;"#8(=-#W+"#\$%&(+=;'"# 'H(SI&P=-(
Q=-] :#\$.#(%'("#a;%#\$(<="(&7Q)-.(&P'(+:7' 'H(
(

!'"#\$%&'8",9%'
/P#(07%- (. =7:(=<(&P'(+; ;'"#(%'(&=-&"=\$; +#(&P#(Y7'%+'(=<(07+P%-#(:#7"-%- .8(7-\$ (P#:A('&;\$#-&'(
\$M#:=A(+0A; &7&%=-7:(&==:'(&=#bA:=#(07+P%-#(:#7"-%- .(A"%-+%A:#'H(/P#(+; ;'"#(]%::Y;%\$(A=-(
Y#.%--#":#M#:(SI&P=-Q=-] :#\$.#H(/P#(+; ;'"#(]%::(#a;%A('&;\$#-&'(] %&P(&P#(&==:'(&=<;"&P#"#bA:=#(
7\$M7-+#\$(07+P%-#(:#7"-%- .(7AA:%+7&%=- '(7-\$(:.="&P O 'H(/P#(#0AP7%'(]%::Y#(=-(&P#(7AA:%+7&%=- '(

2%-7:(. "7\$#' (] ::(Y#("##;"-#\$(7'(:#&&#(" . "7\$#' (] %&P(A:; 'Z0%-; '(0=\$%<#"'H(/ P#' # (] ::(Y#(\$#'M#\$(
<'=O(&P#(=M#7::(#M#+#-&7.#(. "7\$#H(/ P#(7AA"=b# 0 7&#(+=-M#"'%=- '(<="(#7+P(:#&&#(" . "7\$#' (] ::(Y#(7'(
<::=] ')@ j (TkUNHXV8(@Tk fNHXV8(@WTK fXV8(Oj Tk f>HXV8(OTkN>HXV8(OWTKN4V8(! j Tk ?NHXV8(! TkXNHXV8(! W
TkXXV8(Gj TkX>HXV8(GTk9>HXV8(GWTK94V8(2(T194V(
,

! "#\$%&'0'9./.&#B'

T7V g ;%hh#'(] ::(Y#(. %M#-(#7+P(] ##Q(7&(7("7-\$=O(\$7&#(7-\$(\$; '#\$(7'(7(] 7I(=<(+P#+Q%- . (7-\$(
#-<=" +%- . (7&&#-\$7-+H(
,

TYV / P#' (% -&"=\$; +&%= -W:#M#:(+= ; "'#(+=M#"' (Y7'%' + '(=<(&P#(0 7+P%-#(:#7"-%- . (A"%-+%A:#'H(G ; #(&=(
&& 0#(: % 0 %&7&%= - '8(&P#'#(] = -_&(Y#(#-= ; . P(&& 0#(&=(. =(&P#=" ; . P(7::(&P#(7: . ="%&P0' (7-\$(
\$#'M7&%= - 'H(\& ; \$#-&' (7"#(P# . P:I("#+=0 0#-\$#\$(&=("#7\$(7-\$(' & ; \$I(&P#(\$#' . -7&#\$(
' ; AA:# 0#-&7'I(0 7&#%7:'(YI(&P#0' #'M#'(Y#<="#(#7+P(+:7' '(7-\$7'Q(a ; #'&%= - '\$; "%- . (7(+:7' '8(
=<<+%#(P=" ; "'8(="YI(' #&&#- . ; A(7-(7AA=%-& 0#-&H(
,

T+V D=0 #] ="Q(] ::(Y#(A='&#\$(7-\$ += : #+&#\$(&P#=" ; . P(&P#(E==. :#(+:7' "'==0H(S:#7' #' ; Y0 %&(I="(
P=0 #] ="Q(=-(&P#(\$; #(\$7&#(' &7&#\$(-(&P#(P=0 #] ="QH(B7&#(P=0 #] ="Q(] ::(=&(Y#(7++#A&#\$(
] %&P=" ; &(#M#\$#-+H(=<(:-# ' '(=" . # - ; % - #(#0#"' . #-+IH(
,

TSV \& ; \$#-&' (7"#(#-+= ; "7 . #\$(&=(] ="Q(&= . #&P#"(= -(&P#(P=0 #] ="Q(A"=Y:# 0' H(D=] #M#8(&P#(<-7:(
0 7&#%7:' (0 ; ' &(Y#(&P#"(=] - (7- '] #"' H(
,

T#V S: . %7'"' 0 (7-\$ (+P#7&#- . (7"#(=-&(7++#A&#\$(] %&P(=-(#b+#A&#=-H(((
(
(

! "A. ; JDF'() *"\$ + , - .)'

\& ; \$#-&' ('P=" ; \$(Q##A(; AV&=W\$7&#(=-(&P#(; -%M#"'%&I_ '(A=":%+#'8(A"7+&#+# '8(7-\$ (0 7-\$7&#(' "#:7&#\$(&=(
! KcFGW*U(YI("# . ; :7' : I(+P#+Q%- . (&P#'(] #Y' %&#)((
,

[P&&A'ZL'&&#H. =. : #H+=0Z7:7'Q7H#;\\$; Z+=""=-7M#"; 'Z; 7<Z; 7<W'&; \\$#-&' m7; &P; '#n4H\(](#)

2 ; "&P#8(' & ; \$#-&' (7"#(#bA#+&#\$(&=(7\$P#'#(&=(&P#(; -%M#"'%&I_ '(A=":%+#'8(A"7+&#+# '8(7-\$ (0 7-\$7&#(7-\$(
7"#(' ; YJ#+&(&=(\$' + %A: - 7'I(7+&#=- '(%<(&P#I(\$=-&(+ = 0 A: IH(
(
(

G/ ; &+ . / 'K'")&%-C'''

d @2(#bA#+&' (7-\$("#a ; %"#' (7+7\$#0 %+(P=-# ' &I(<'=0 (7:: (0 # 0 Y#"' (= <(&P#(d -%M#"'%&I(+= 0 0 ; -%&I8(7-\$(
&7Q#'(7-I(7+&(=<(A:7. %7'"' 0 (7-\$ (+P#7&#- . ('#"' = ; ' : IH(F&#('#bA#+&#\$(&P7&(7:: (7' ' . - 0#-&'8(%-+ ; \$%- . (
P=0 #] ="Q(7-\$("#A="&'8(&P7&(7"#(& ; "-#\$(%-<="(&P#'(+= ; "'#(0 ; ' &(&P#(=" . % - 7:(] ="Q(=<(&P#(%-\$M#\$(; 7:(
' & ; \$#-&H(27% ; "#(&=(+= 0 A: I(] %&P(&P#'(A=":%+I(] ::("#' ; :&(%- (A#-7:&I(7' (' &A ; :7&#\$(; - \$#'(d @2(
"# . ; :7&#=- 'H(((
,

: - # ; &) - '0\$' - & / - .)') ; ' : &\$A. / &%''

LM# I(a ; 7: %<#\$(' & ; \$#-&' (] #: += 0 #(- (0 I(+:7' "'==0H(@' (-##\$#\$8(F(7 0 (P7AAI(&=(] ="Q(] %&P(I=" ; 8(
\$'7Y%-&I('#M#+#8(M#-'o('#M#+#8(" ; "7:(' & ; \$#-&' ('#M#+#8(#&+H(&=(<-%("#7'=-7Y:#(
7++=0 0=\$7&#=- 'H(\& ; \$#-&' (7&(&P#'(; -%M#"'%&I(7"#(A"=##+&#\$(7.7%- ' &('#b; 7:(P7'7' 0#-&(7-\$(
\$' + "% 0 % - 7&#=- (T / %&:#(FpV8(7-\$ (0 % -=" (P7M#(7\$S&&#=-7:(A"=##+&#=- 'H(@'("#a ; %"#8(%<(F(-=&#+#(=" (7 0(
% -<=" 0 #\$(=<(+#&'7%- (&IA#'(=<(0 % '+=- \$; +&8(&P#(- (F(7 0 ("#a ; %"#\$(&=("#A="&(%&(&=(&P#(7AA"=A"7&#(
7 ; &P="&&#H(2=" (0 ="#(-<=" 0 7&#=- (= - (I=" ; "% . P&' (7' (7' & ; \$#-&(7-\$ (&P#(' #' = ; "+#'(7M7%7Y:#(&=(I=" ; &=(
"#' =:M#(A"=Y:# 0'8(A:#7' #' . =(&P#(<::=] % - . ('%&#(]]] H ; 7<H#;\$; ZP7-\$Y==QZH(
,

(
d@(%'(7-(@@ZLK(#0A:=I#'(7-\$#\$;+7&%= -7:(%-'&&&;&%=-(7-\$A"=P%Y%&'(%::#.7:(\$'+%"0%-7&%=-(
7.7%- '&(7-I(%-\$M%\$;7:(P&&A')ZZ7:7'Q7H#\$;Z--\$'+%"0%-7&%= -ZH(
(

[= ; "%-'&"; +&="(<=: =] '(&P#(d-%M#"%'&I(=<(@:7'Q7(27"Y7-Q'(F-+=0A:#&&(E"7\$#(S=:%+I)(q/P#(:#&&#"
qFr(TF-+=0A:#&&V(%'(7(�A="7" I(. "7\$#(; '#\$(&=(%- \$%+7&#(&P7&(&P#('&; \$#-&(P7'('7&%'<7+&=": I(+ = 0A:#&&#\$(
T ! (= "Y#&&# "V(&P#(07J="&I(=<[] ="Q(%-(7(+ = ; "'#(Y; &(<="(A#" '-7: ("#7'=- '(Y#I=- \$(&P#('&; \$#-&_ '(+ = -& " = :8(
' ; +P(7'('%' +Q - #' '8(P7'(-=&(Y##-(7Y:#(&=(+ = 0A:#&&#(&P#(+ = ; "'#(\$; "%- . (&P#(' # . ; :7'(' #0#' &# "H(e# . : % . # - + #(
="(%-\$%<<#"'#- + # (7)"#(-=&(7++ #A&7Y:#(' "#7'=- '(<="(7-(qFr(. "7\$#Hr(
(

(
(

6.% , 4.9.-.&%': &\$A./&%'''
/P#(d@2(K<<%+ # (= <(G%'7Y%-%&I(\ #'M%+ #'(%0A:#0#- &'(&P#(@0#"'+7' (] %&P(G%'7Y%-%&#)'(@+&(T@G@V8(7-\$(
%-' ; "#'(&P7&(d@2('&; \$#-&'(P7M#(#a; 7:(7++ #' '(&=(&P#(+70A; '(7-\$(+ = ; "'#(07&#"7: 'H(@- I('&; \$#-&[] P=(
07I(-##\$(7' '% ' &7 - + # (] %&P(\$%'7Y%-%&#)'8('P=; :\$(<##:(<##(&=(+ = - &7+&(&P#(%-'&"; +&="("(\$)"#+&: I(&=(&P#(
K<<%+ # (= <(G%'7Y%-%&#)'(\ #'M%+ #'(T>4f(1 DF/V(YI(+7:;%- . (U4NW(9N9WX?XX8(="(&P"=; .P(#07%); ; 7<W
\$%'7Y%-%&IW'#"M%+ # R7:7'Q7H#\$; H(((
(

(
,

L&/-.A&'!"+ + #). / , -.)**
&& ; \$#-&' (] P=(P7M#(\$%<<+ ; :&#'(] %&P(="7:(A#"#'-&7&%= - '(7-\$Z="(] "%&&- . (7"#('&'=- . : I(#- + = ; "7. #\$(&=(
. #&(P#:A(<"=0(&P#(d@2(G#A7"&0#-&(< (= < ! = 0 0 ; -%+7&%= - _'(\A#7Q%- . (! #-&#'(TU4NW9N9WX9N48(
'A#7QR ; 7<H#\$; V(7-\$(&P#(d@2(L- . : %'P_ '(G#A7"&0#-&_ '(1 "%&&- . (! #-&#'(TU4NW9N9WX5*98(E"; #-&- . (
f&P(<:="V8(7-\$Z="(! / ! _ '(B#7"- %- . (! #-&#'(T?49(O7" - #&&#(\&"##&8(U4NW9XXW(>f?4VH(
(