

Not desired

6 5%

I don't use it Need another Unsure I love it Use it 4 times/week I saw others happy

with it even though I did not use it myself Like it! It doesn't feel like much of a workout. And a bit too bulky, compared to the other machines. not tried it's ok, only used once or twice, takes a bit to get used to Stepmills kill people, in a good way Neutral Dont care for it i don't use it. N/A i don't use it It was amazing, need another one. Great Have not used No opinion, don't use it, never will it's fantastic! MY FAVORITE. Seriously, it's a great piece of equipment. However, the TV (or its connection?) on it blows don't use it

4.1/5

anything. nope no opinion Stationary bikes, please. fine Woodway Treadmills The
treadmills are nice. Not sure if we would need more of them though. More treadmills!

unsure not really great Treadmills treadmills with tv screens jump ropes I love
when there's TV screens to watch during cardio on your own machine like at The Alaska Club!

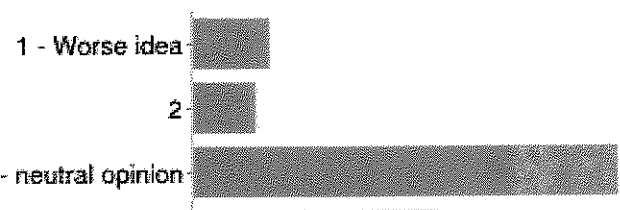
medically have an employee come through and clean everything Have cleaning equipment

sweat all over is yucky. Disinfectant wipes Works good The current method is fine.

great way to do it. its good

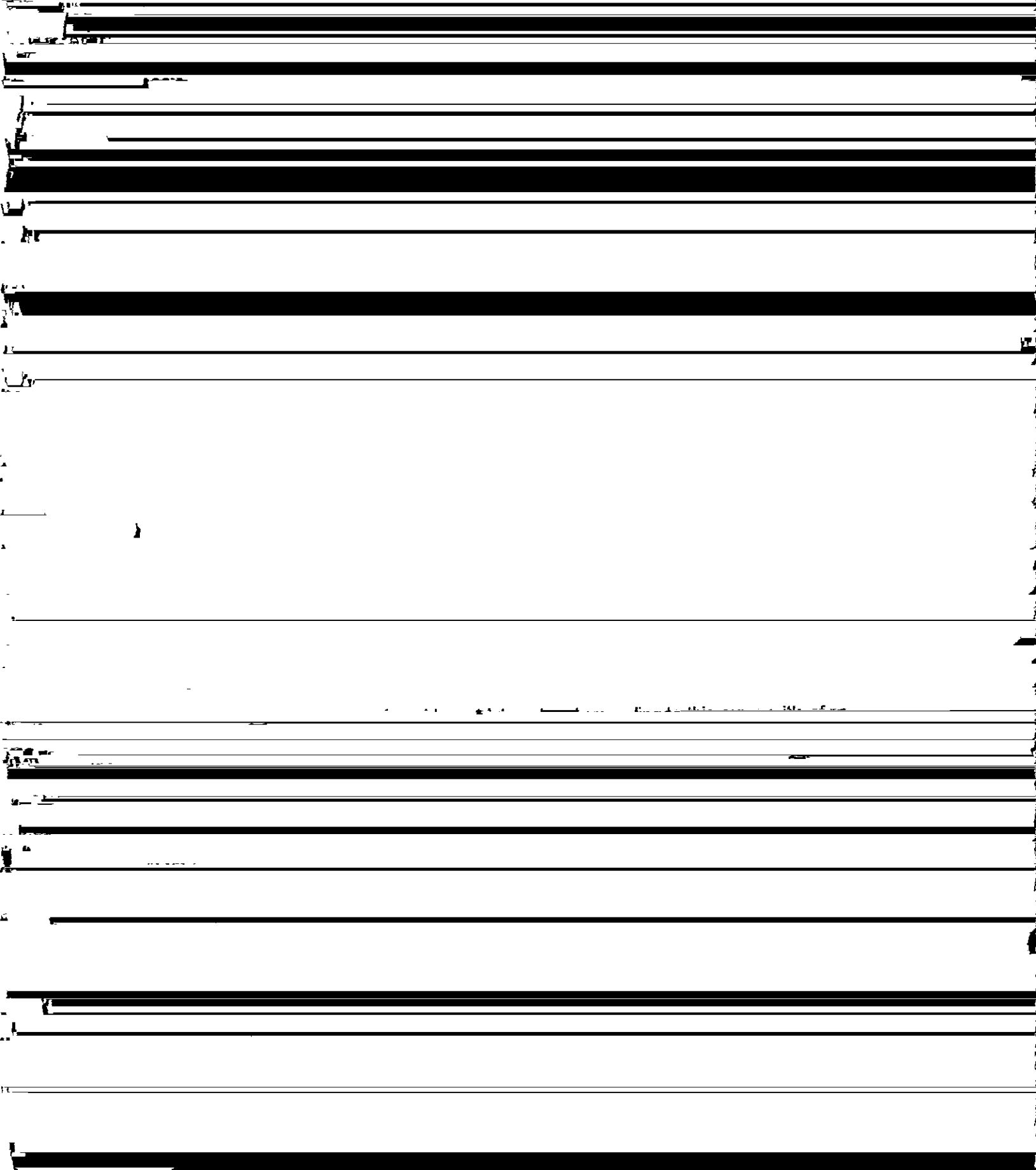
Decals on the walls around the track [Fundraising]

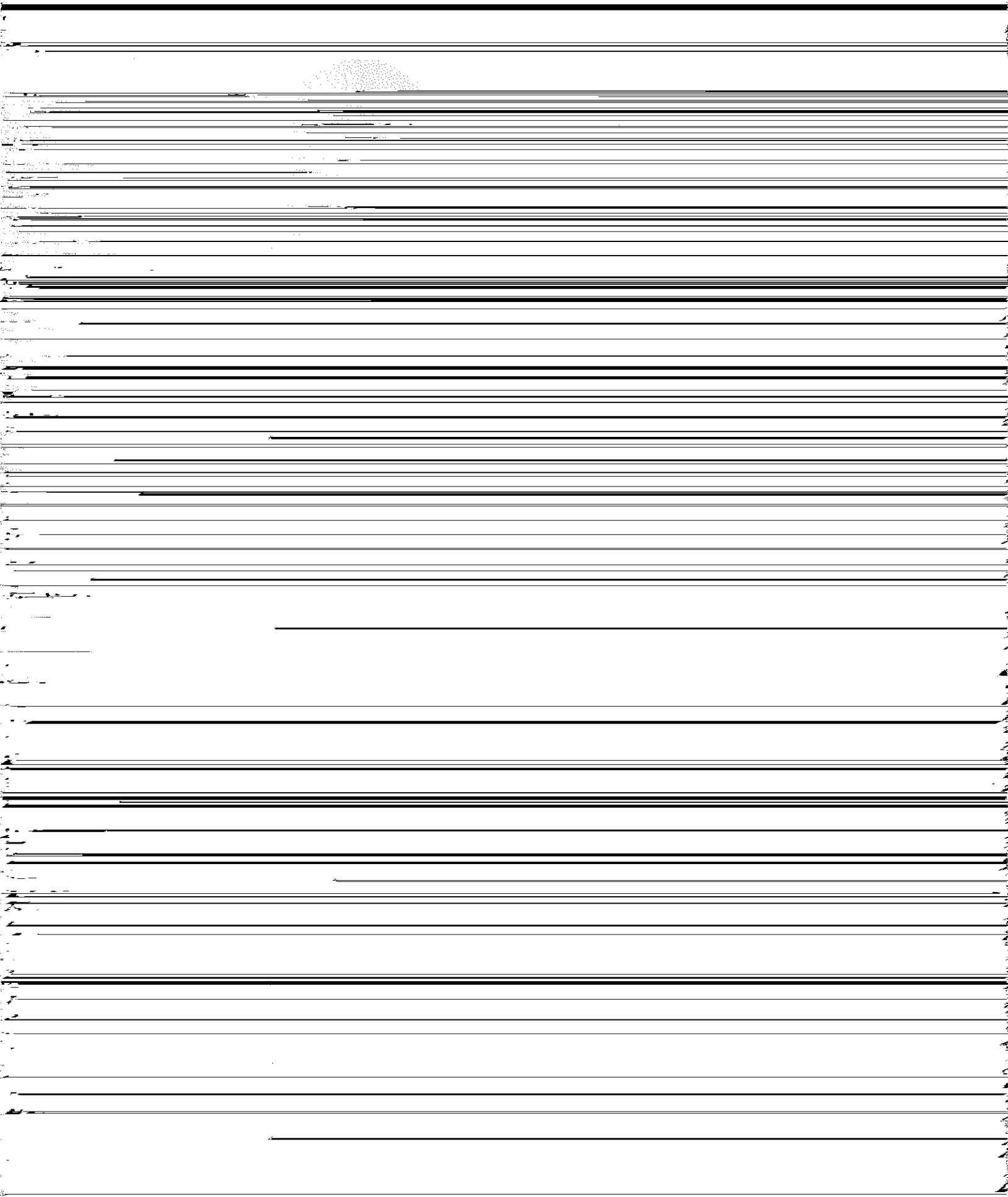
1 - Worse idea



more fundraising I would hope that the ads would be vetted to be: a) non-distracting (e.g. size, color, frequency), and b) ads that reinforce positive physical and psychological health (e.g.

... as opposed to Coke). The weight





Yes	58	34%
No, please make it warmer	29	17%
No, please make it colder	7	4%
I don't use the pool	79	46%

Would this be something you would participate in for an additional cost to your membership?

Yes 42 25%

more open swim hours Earlier hours for swimming. If possible, opening pool at 6 or 7am.

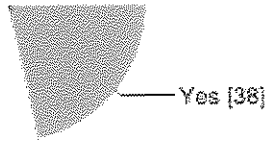
Extended lunch hours - 11 - 1 Morning 7am start time Sinnane about Atinnette - For example.

showers and in a better showerhead configuration where you're not showering with butts almost

touching with other people and with a place to put your shampoo and soap. Don't need all those toilet stalls and this space could be used to increase shower space. Plus SRC lockers are too

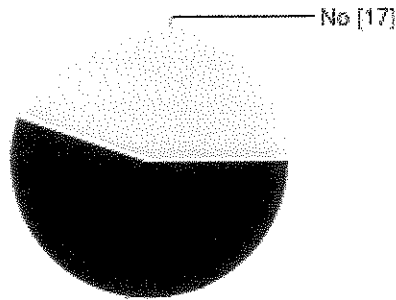
Yes	38	22%
No	138	78%

No [138]



Intramural Questions Continued

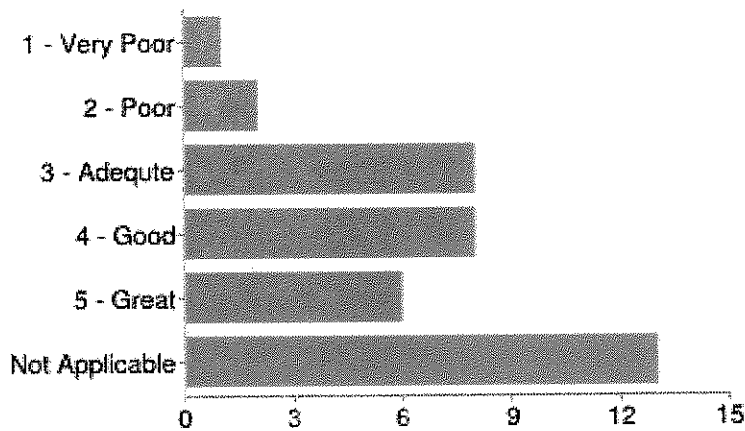
Did you participate in Intramurals during the 2013/2014 Academic year?



Yes	21	55%
No	17	45%

Yes [21]

Controlling play [How would you rate the quality of referees this year?]



1 - Very Poor	1	3%
2 - Poor	2	5%
3 - Adequate	8	21%
4 - Good	8	21%
5 - Great	6	16%
Not Applicable	13	34%

Accurate calls [How would you rate the quality of referees this year?]



3 - Adequate [Redacted]

4 - Good [Redacted]

Anything else to add regarding IMs?

I used to play intramurals and really enjoyed it (ice hockey). Sounds like it's pretty competitive and wonder if there are divisions (novice, advanced) etc.? In my experience, many players don't show up for their games and my team ends up winning by default and not playing at all more often than we actually get to play. Offer more sports such and mens and mixed volleyball. I love them! n/a I think they are put together very well and really appreciate the opportunity to play. referees need to have basketball experience, not soccer or baseball

players who just doing it for the money Let's see more women's basketball! It can be frustrating trying to jump into a mostly male game, for fear of being injured, as well as lack of touches on the ball (as in, we never touch the ball because the guys are dominating the floor). Thanks for offering ice hockey year round now.

Personal Training

What is a barrier for you to do personal training?

exercises are appropriate not just for somebody, but for me and can accurately advise me on

to be a good leader/mentor to my people and be encouraging. I

Office hours 7 3%

Trip leader's abilities 0 0%

Not Applicable - I do participate 12 5%

Not applicable - I don't enjoy these types of activities 18 7%

Other 13 5%

out at 6 participants. People generally come in groups of friends, and if only one or two friends

mail but I am an audio conference student. Advertise advertise advertise advertise Is there a
listserv where I can find out what trips are coming up? None This is my second year here - I
was not even aware of the "Draw" Program. I understand I pay a fee for the SRC usage in my
tuition - but other than that - have no idea what services are offered for this fee; was with the
understanding the fee went to cover cost of the SRC (Maintenance, ect.) No n/a Outdoor
Adventures is a major asset to UAF. I've taken advantage in the past and have had great

Awareness of how to access 27 16%

Other 44 27%

What is a significant barrier that prevents you from using the outdoor climbing wall (rock and ice)? Check all that apply.

Cost



Hours of operation



Equipment



Distance to site



well, is there really a knowledgeable person who knows how and UAE doesn't incur some sort of

[The remainder of the page is heavily redacted with black bars, obscuring the survey content.]

styles. Not to mention embarrassment. times that were in the evening No, I know how to skate.

During any games (youth to adult) the concessions stand is open. Half the year it is operated by Youth Soccer and other half the year it is operated by Figure Skating. These clubs use it as a fundraiser.

no This does not apply to me. No opinion We get to go to the games - Is there a fee for this! Perhaps a sign downstairs indicating whether the concession stand is currently closed or open. Recommend somewhere by the entrance. Perhaps along the wall on the left as you enter the main doors. Whole foods N/A more juice options, different foods not just typical
here with less packaging. Packaging is the main source of waste

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**DRAW Departmental Review – Outdoor Adventures
Fall 2013**

Mr. M. L. M. J. O'Brien (Director) Sam DeLeon (Outdoor Adventures Coordinator)

Mr. L. M. J. M. O'Brien (Director) John Carter (School District Principal) Watershed Charter

Governance has been improved with the reorganization into DRAW. We could potentially maintain documentation that would allow a new manager to seamlessly transition. Currently, historical knowledge is required.

Section 4 – Program Oversight and Management of Activities

Scored 81 out of 95 (85%)

Program risk is limited to new processes and not daily activities. We do not maintain an

outside committee to review our risk. Periodic reviews are more sporadic. Confidentiality could be treated with greater care. We have no plan in place for a lost person protocol. We default to our WER

Scored 9 out of 10 (90%)

procedure for venue selection, but rather we use local knowledge and risk assessment techniques to decide on locations for programs. Not all staff visit an area before a trip; that is too costly and time committing. We have usually been in the same area or environment, but don't scout every route.

Scored 29 out of 40 (73%)

Outdoor Adventures has only done a few biking trips in the past few years. We used to manage Green Bikes, but have passed all responsibility to the Office of Sustainability. We received a lower score here

because we do not have written policies and procedures and no curriculum to speak of

Section 17 – Winter Activities

Scored 110 out of 120 (92%)

Needless to say, Outdoor Adventures operates in the winter months. We are often asked if we are open

in the summer months. We would take the winter off due to cold or the summer off due to

**DRAW Departmental Review – SRC/Patty Pool/Patty Ice
Fall 2013**

Committee Members: Mark Oldenburg (Director), Kendra Miller (Mallory Coordinator), Valerie Dickson

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Committee Members: Valerie Dickson (Director), Kendra Miller (Mallory Coordinator), Mark Oldenburg (DDO)

[REDACTED]

[REDACTED]

[REDACTED]

Our department lacks historical data and has not done much to collect data. Due to this lack of data, we do not make decisions "based on the numbers." We utilize our professional experience, University policy and goals as well as informal information from users and the industry. Our FUSION software will help with usage data to make more informed decisions. We do not have a student or diverse board for validation of decisions or permission. CAS places heavy emphasis on documented inclusion of all parties on all levels of decision making. Our learning outcomes and goals are not as well

documented and intentional as CAS would like.

While DRAW is a part of the institutional conversation and integrated into the life, we feel that we could be more integrated into the student's lives.

Section 3 – Organization and Leadership

Scored 122 out of 200 (60%)

Areas of success

As a result of the current COVID-19 pandemic, we have had to make adjustments to provide

We do not target "under represented" populations with our recruitment strategies. Our recruitment and hiring strategies meet HAF regulations. Our professional staff is educated, but not

everyone meets national trends and only some have degrees applicable to their field of work. We rely heavily on other credentials and work experience.

~~Continue to Ethics~~

Scored 46 out of 75 (61%)

Areas for improvement

~~Continue to Ethics training through UD, but student staff does not~~

Scored 24 out of 45 (53%)

Areas of success

What do you think you did well on? (Please describe your strengths and how you demonstrated them with the

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

idea that they will be recognized for their support.

Areas for improvement

We have had complications in the past with staff members signing contracts that should be reviewed by

the HR department prior to commitment. Our staff always has the University's best interest in mind

[REDACTED]

[REDACTED]

We are very financially aware when making investments into technology.

Areas for Improvement

3. How are your business operations and administrative staff organized? For example, do you have a business office/centralized processing center or are administrative staff distributed throughout your operations?

years as response to Administration's focus on recreation. This is seen with the addition of the climbing tower, Hulbert Nanook Terrain Park, skating pond, and special events in the SRC

We have made great strides to improve efficiencies by adding a new membership management software which is used across the department. This reduced paper

staff and charge students more for participation (Intramurals and outdoor adventure trips for example).

8. Process Improvement:

- a. What processes or administrative workflows work particularly well in your unit?
We have a standard organizational chart with a strong worker to supervisor

ratio. This prevents people and projects slipping through the tracks. At the same time there is enough cross training among professional staff to help each other out where needed.

- b. What processes would you want to improve, change or eliminate within your unit?
DRAW struggles with meeting brand and logo guidelines while maintaining fiscal responsibility. For example we need to pay an extra \$1500 for a t-shirt with the UAF logo on it. When we buy 300+ shirts for Intramural championships it costs \$3000 from a non-approved company and \$4500 from an approved company. This forces us to not use the logo and automatically distances us from the UAF brand. The CLC agreement is cost

c. Would you consider shared service models to ensure the same level of services continue in the event of a personnel reduction?

Yes.

11. Metric Performance:

Identify any administrative metrics you are using that reflect your key service

areas. Include actual or quantifiable performance data in addition to targets or performance goals for the last 3-5 years, if available. Note changes in trends based on performance/metric change. Examples: volume or number of items